

SCHEDULE 7A Bargaining Authorization and Voluntary Recognition Agreement

Prior to contracting a Guild Member, a Producer who agrees to become a party to the 2023-2025 DGC/CMPA Standard Agreement shall sign a Bargaining Authorization and Voluntary Recognition Agreement as follows and forward it to the District Council. This Bargaining Authorization and Voluntary Recognition Agreement shall constitute a binding and irrevocable obligation by the Producer to the terms and conditions of the Standard Agreement where such Producer is involved in the production of a Motion Picture during the life of the Standard Agreement. Notwithstanding the foregoing, if a Producer engages a Guild Member in a classification specified in a letter of understanding relating to jurisdiction, the Producer is not obligated to engage Guild Members in that classification on future Motion Pictures.

I, _____ (Insert name of individual) on behalf of the Producer hereby acknowledge receipt of the 2023-2025 DGC/CMPA Standard Agreement ("the Standard Agreement") covering Guild Members engaged in Theatrical films, and television programs and other Production between the Canadian Media Producers Association (CMPA) and various District Councils of the Directors Guild of Canada (the "District Councils") and state that I am authorized to execute this Agreement on behalf of _____ (the "Producer") with respect to a Production currently titled _____ a _____ (insert type of production, e.g. Feature, TV Series, New Media Production, etc.).

The Producer hereby acknowledges that by executing this Bargaining Authorization and Voluntary Recognition Agreement it is becoming signatory to the Standard Agreement. The Producer agrees to abide by and conform to all the terms and conditions contained therein.

The Producer recognizes that the District Councils are the exclusive bargaining agent of Guild Members engaged in the classifications set out in the Standard Agreement subject to the letters of understanding, and recognizes the CMPA as the Producer's sole and exclusive bargaining agent.

Please check one of the following:

(1) For CMPA Members:

The Producer hereby certifies that it is a member in good standing of the CMPA: Membership No. _____

The Negotiation Protocol as attached to the Standard Agreement is hereby incorporated herein by reference, and by signing this document, the Producer appoints the CMPA as its exclusive bargaining agent, authorized to bargain on its behalf, and agrees that it shall be bound by the terms and conditions of the Standard Agreement which is the result of collective bargaining between and which has been ratified by the CMPA and the District Councils.

OR:

(2) The Producer hereby certifies that it is not a member in good standing of the CMPA.

When executed by a Producer the terms of this Agreement form a contract to which the District Councils, the Producer and the CMPA are all parties and each party agrees to abide by its rights and obligations created under this contract.

Dated this _____ day of _____, 20 _____

(Name of Signatory Producer)

(Authorized Signature) (Address of Signatory Producer)

(Print or type name of Authorized Signatory) (Phone and Fax number of Signatory Producer)

Receipt of the above Bargaining Authorization and Voluntary Recognition Agreement is hereby confirmed by the District Council of the Directors Guild of Canada.

(Authorized Signature) (Name of District Council)

(Print name and title of Authorized Signature) (Date)

A copy of this Bargaining Authorization and Voluntary Recognition Agreement shall be forwarded to the CMPA.